

## NONDISCRIMINATION POLICY Effective as of November 14, 2009

The Barth Syndrome Foundation, Inc. (BSF) provides equal employment and volunteer opportunities without regard to race, color, gender, age, national origin, religion, sexual orientation or disability. This applies to all employees, applicants for employment, volunteers, Board of Directors, and Committee members.

Employment, promotion or volunteer opportunities will not be denied to qualified persons on the basis of any of the above reasons.

Adopted as of November 14, 2009